

Some people believe that elderly employees are most useful to a company, while others believe that young employees are better. Discuss both views and give your own opinion.

Undoubtedly the human resources are the backbone of the companies. According to some people, well-established employees are more essential to a company; however, others argue young forces are **more** eager to learn and thereby bring new ideas to the workplace.

On the one hand, some people believe that senior employees play a crucial role in the development of companies' progress so that they use their work experiences to run the business in the best possible way and also they can go to their companies' rescue from tough problems and therefore the older staff can be more supportive of a firm to sustain **the** market in the long run.

On the other hand, another group of individuals believe that the modern generation are willing and prepared **d** to **face** new challenges so that most of the companies have switched to modern machinery and equipments to compete against other companies. Moreover, owing to their higher education, managerial mind-set and also physical abilities, they have **a** higher efficiency percentage to face a problematic situation. Consequently, it is apparent that such a capable group are the best option to boost the profit of the companies and physically active and energetic to stay for a long time in organizations to achieve their goals.

In conclusion, it is observed that both **of** junior and senior members are the important part of any companies' success and **achieving achievement of** its desirable goals/**targets** and therefore I feel that a practical solution to this controversial issue is achieved with the aid of both young and elderly employees.